ECONOMIC DEVELOPMENT VISION AND ACTION PLAN FOR EAST HERTS 2016/17-2019/2020 – UPDATE FOR SEPTEMBER 2018

Priority Theme/ Outcome	Performance and data and metrics	Outstanding actions	Progress as at September 2018
A business friendly council We will ensure we are supporting businesses as 'customers' of council services as well as listening to the needs of the business community	Businesses registered with an East Herts address: 12,000 10,000 8,000 4,000 2,000 East Hertfordshire's total Enterprises East Hertfordshire's total Local Units The number of businesses in the district has seen a slow but steady increase in the past five years indicating East Herts remains an attractive place to start a business. It is worth noting however that due to the prevalence of small and micro-businesses only around 4,700 of the total number of businesses are eligible to pay business rates (the rest are under the required threshold to do so) There was a significant spike in the number of businesses registered in 2017 compared to 2016 (a net increase of 2000). Upon closer investigation it appears that there are 3 businesses in the district (2 in Hertford and 1 in Sawbridgeworth) who offer businesses registration and address services. It is likely that that a number of the businesses registered through these companies are operating elsewhere nationally (possibly internationally) and includes gig economy related activity (ebay traders, deliveroo drivers etc)	• Implement Discretionary Business Rate Discount Grant Scheme. Scheme approved to run over 2 years (2017/18 and 2018/19) so comes to an end 31 March 2019.	 Mr Tanaka's, Hertford Tri virtual, Bishop's Stortford P&B Furniture, Bishop's Stortford Post Office (South Street), Bishop's Stortford The Party Box, Bishop's Stortford Elements, Bishop's Stortford Star Food & Wine, Ware Wolfelec Ltd, Bishop's Stortford CM23 3YT Ware Express Food and Wine Kierrander & co, Bishop's Stortford Herts Allstars, Little Hadham Generally applications have tended to come from retail and town centre businesses The scheme had a relatively slow start in its first year as it was new and many businesses were unaware of its existence. Equally there were challenges in awarding the grant as it essentially works as a credit on to a business rates' account. Often this falls over 2 years so requires 2 separate calculations and adjustments. A recent audit into the process coupled with more publicity around the scheme has increased the volume of applications. A full review of the scheme and its effectiveness at encouraging business growth will take place after its close (April 2019).
		/ REVISED ACTIONS	
	Evaluate the Discretionary Business Rate Discount Grant Scheme (measured by total amo		

Priority Theme/ Outcome	Baselii	ne performance and	l contextual data		Outstanding actions	Progress as at September 2018
Enabling entrepreneurs and business start ups We will encourage wealth creation in the district and ensure businesses can access a wide range of locally sourced services	Launchpad performance:				• Run the Launchpad pilot for 12	• The Launchpad opened in October 2017 as a 12 month pilot to test demand for business incubator services in the Bishop's Stortford area. It was also designed to test the council's ability to run this kind of scheme 'in house' rather than doing it through a third party. More
	Measure	Annual Perf Target	ormance as at end July	(10 months)	months and evaluate its	details about the facility can be found here: https://launchpadstortford.co.uk/ • The business model underpinning the Launchpad is essentially provision of hotdesking
	Number of businesses using the facility for more than 3 months	20	34		effectiveness	space for individuals or micro-businesses. The first 3 months are offered free and thereaft usage is £50 p/m for 1 day, £100 for 2.5 days, £150 full time and £200 for a permanent de with extras (such as room bookings) on top. It should be noted however that the
	Total income from businesses using the facility (£)	20,000	7,737			 Launchpad is not a commercially driven initiative. It is a subsidised service aimed at supporting business growth and wealth creation in the district. Targets were agreed at the start of the project however given it was a new venture they
	Number of enquiries for use	No target	169			were somewhat arbitrary. Generally the performance of the Launchpad has been strong.
	Number of businesses signed up	No target	74			Throughput has far exceeded expectations and feedback from the users has been positive. In most cases the facility has supported individuals who are based at home/ town centre
	Business use by sector/ type/ size	in con rea	trongest prevalence is in dustries followed by inc tractors/ employees. Th asonable numbers of inc nce and accounting, ma retail charity and copy	dependent nere are also dividuals in nufacturing,		coffee shops and whom need a more professional working environment in which to operate. This has captured both business owners in their start up/ early phase as well as individuals working for larger companies in London who have the option of working at home. The overall conclusion is that there is demand for business incubator space, the Launchpad has addressed a market failure (ie. lack of start up space) and the council is playing an active role in addressing this
	Demographics data about No target 37.5% female users, 62.5% male users Dragon's Apprentice – money raised for local charities:					 Income has been below target. However as per above this is not a commercial endeavour. Income for the full 12 months is expected to be in the region of £10,000 - £12,000. We believe the July figure is also not fully reflective as there have been some issues with billing
						and invoicing customers. It also worth noting that, given the first 3 months of use are free, the income profile over the first year is uneven (going from zero until month 4 building up
	Senior School	Team Name	Charity Partner	Profits raised (£)		 to around £1250 at month 12). A more reasonable expectation is for income per annum be in the region of £15,000. In addition at the time of writing a number of the 74 busines who have signed up had not passed the 3 month milestone. East Herts has supported this scheme for a number of years now which encourages your people at secondary and primary level to generate income from seed funding of £100, w
	Freman College	Muscle Warriors	Muscle Help Foundation	1,808.44	Sponsor the	
	Herts and Essex High School	Team herts	YCT	1,500.00	Broxbourne	
	Sele School	Team Inferno	Bury Rangers All Inclusive	1,152.37	and East Herts CVS "dragons	the profits going to a local charity. East Herts Council Members and officers volunteer to work with the groups.
	Simon Balle School	Team SBS	Herts Young Homeless	781.36	apprentice" event for entrepreneurs in schools (secondary and primary)	 The 2017/18 scheme involved Cllr Jeff Jones (Freman College), Cllr Linda Haysey (Richard Hale), Head of Finance and Property Isabel Brittain (Simon Balle) and Apprentices Holly Nash and Emily Cordwell (Thunderidge Primary school) A video of the scheme can be viewed here: link https://www.dropbox.com/s/2y2411b26v4fd2f/Junior%20Dragons%20Den.mp4?dl=0
	Richard Hale School	Cruse Control	Cruse Bereavement Care Herts	402.00		
	Primary School	Team Name	Charity Partner	Profits raised (£)		
	Watton at Stone Primary School	Rising Star Stags	Breathe Easy Hertford	869.23		
	St John the Baptist Primary School	SJB Dragons	Hoddesdon Community Society of Performing Arts	338.33		

Raplh Sadleir School	Ralphie Raisers	Guideposes	803.57		
Sacred Heart RC Prim School	Santas Dragons	Local Social CIC	244.19		
Thunderidge CE Prim School	ary Flower Power	Ware in Bloom	96.55		
		TOTAL	7,996.04		

ADDITIONAL/ REVISED ACTIONS AND MEASURES

- Continue to run the Launchpad and extend the opening hours beyond 17:30 in the evening. A number of users would find this more beneficial to their working patterns and we believe this will increase usage.
- Consider extending the Launchpad brand to another venue in Hertford or Ware following the closure of the WENTA run facility at Hertford Regional College in August. WENTA still have a grant from the EU to run business start up and advice services in the district until January 2019 and will be using the Launchpad as their base. Discussions with potential partners for a facility are undwerway.
- Preparing a strategy to 'lift and shift' the Launchpad facility into a new venue as the Old River Lane project progresses

Priority Theme/ Outcome	Baseline performance and contextual data		Outstanding actions	Progress as at September 2018
Supporting the rural economy We will maximise investment into the rural economy and ensure it remains competitive	Total value of grant applications (£) 1,512 Number of East Herts businesses that have successfully applied	25 1,423 8 , 316	Deliver the 2016 −2019 Eastern Plateau Rural Development Programme (RDP) administering EU structural funds (total fund of €1,889,280) Support the work of the Digital Innovation Zone.	 The RDP is a facilitated EU grant programme covering the "Eastern Plateau" (the non-urban areas of East Herts, North Herts, Uttlesford and Epping Forest) and East Herts act as the accountable body. The objectives are to support rural businesses with increasing productivity, farm diversification, tourism, cultural and heritage activity. Businesses are required to provide match funding to qualify for the grant Following the referendum result to leave the EU there have been concerns about the status of these EU funds however the Rural Payments Agency (the body acting on behalf of the Ministry for Housing and Local Government to oversee the programme nationally) have confirmed all funds are guaranteed until the UK's departure from the EU (April 2019). The programme co-ordinators have therefore sped up the process to ensure monies are allocated by that time. All the grants have to be contracted by that date and spent by 2020. We anticipate our overall programme will end in December 2019. The entire grant has now been allocated. Other areas nationally have struggled to spend their allocations and the Rural Payments Agency have therefore redistributed grant allocations from different areas rather than lose it. The Eastern Plateau is the second highest performer in terms of grant applications and as a result was awarded an extra £202,356. There is a pipeline of 6 projects waiting to be evaluated so there is no risk of not spending it (1 from East Herts) Epping Forest Council are leading this work which consists of a consortia of partners from the public, private and voluntary sectors Progress has been made on identifying what the strategy would focus on, specifically around digital infrastructure requirements for new developments and how to continue securing investment in broadband for rural areas
	The total amounts allocated range from £3000 to £65,000 and the grato fund activities such as purchasing glamping pods and purchasing material friendly agricultural equipment (eg. Drilling tools that minimise soil displays	nore environmentally		 The Leader of East Herts is on the Digital Innovation Zone Board and symposium was he in June 2018 to bring together all the relevant partners and discuss how to work more collaboratively, as well as bid for central government funds to support further investme in digital infrastructure in our rural areas.
			REVISED ACTIONS & M	i Measures
	 Ensure the digital innovation zone strategy is delivered Investigate domestic opportunities for funding for rural businesse 	es after the UK departs	the EU	

Priority Theme/ Outcome	Baseline p	erformance and	contextual data		Outstanding actions	Progress as at September 2018
Vibrant Town Centres We will ensure our town centres meet	Thanks to the data being produced Cambridge Economic Model throu use for town centres with trend do with the date (over 1 year) and the	igh Visit Herts) wata (see below). l	e now have a stand Infortunately ther	dard set of metrics to e is a significant lag	 Develop a planning framework for Bishop's Stortford, 	 The Old River Lane project is now gaining momentum following the approval of the multistorey car park application in July 2018. A development partner for the whole ORL site is being sought through a procurement process and we hope will be appointed by April 2019. The indicative masterplan for Old River Lane identifies an arts and entertainment centre, residential units, car park spaces and up to 20,000 sq foot of retail. This is one of the
the needs and wants of our residents and	Town & Measure	2014/15	2015/16	2016/17	focusing on Old River Lane and	council's major projects and will play a crucial role in improving Bishop's Stortford as a destination as well as increasing the range of social and leisure services for residents.
visitors	Bishop's Stortford No. of day trips No. of overnight trips Total number of nights Average length of stay Total value of visits (£) Hertford No. of day trips No. of overnight trips	559,000 52,500 320,000 6.10 48,563,000 587,000 40,100	537,000 54,400 324,000 5.96 49,939,000 566,000 43,500	*data currently being produced *data currently being produced	key adjoining town centre sites and develop a masterplan for Old River Lane • Ensure employment land and needs	 Action on-going. An additional 5 Ha of employment space has been identified at Harlow and Gilston Garden Town within the District Plan due to anticipated economic growth around the Innovation Corridor. However bringing these sites to fruition is an on-going
	Total number of nights Average length of stay Total value of visits (£) Sawbridgeworth No. of day trips No. of overnight trips Total number of nights Average length of stay	266,000 6.63 43,800,000 200,000 18,100 91,000 5.03	325,000 7.47 45,242,000 192,000 19,400 93,000 4.79	*data currently being produced	are included with site development assessments (eg. Hertford Urban design study) and District Plan • Support a Business Improvement District being set up in Bishop's Stortford	 challenge given residential development is generally more attractive to developers. This can be observed through the trend in recent years for current employment land to be converted into residential use (often under permitted development rights) One of the major challenges for the council's economic development agenda is ensuring a reasonable balance of housing growth and employment space to ensure East Herts has viable places and communities rather than exporting workers to London and elsewhere. The Economic Development team appointed a new officer in late 2017 to work on this agenda alongside planning policy, helping co-ordinate research and qualitative demand data from businesses about demands for employment sites (specifically sector, size and type of space)
	Total value of visits (£) Ware No. of day trips No. of overnight trips Total number of nights Average length of stay Total value of visits (£)	15,937,000 365,000 41,300 182,000 4.41 32,302,000	16,412,000 351,000 45,100 186,000 4.12 33,558,000	*data currently being produced		A ballot with town centre businesses was held over Summer of 2018 and the outcome was a "yes" vote. A BID company will now be set up for an initial 4 year term, levying an extra. 1.5% on business rates' liability (meaning the company will have an annual income of around £150,000) A business plan has been produced by the board focusing on 3 priorities for the town: O Improving parking and accessibility (eg. Free periods and using parking marshals at Christmas/ busy periods)
	No. of day trips No. of overnight trips Total number of nights Average length of stay Total value of visits (£)	196,000 10,200 71,000 6.96 13,574,000	188,000 10,400 73,000 7.02 13,999,000	*data currently being produced		 Backing business (providing more support to businesses around joint purchasing, legal support, training and mentoring) Marketing and events (promoting the town and increasing footfall) The council will work with the BID company to help realise the business plan objectives as much as is possible.
	Ro. of day trips No. of overnight trips Total number of nights Average length of stay Total value of visits (£)	3,698,000 224,000 1,298,000 5.79 252,560,000	3,573,000 236,000 1,371,000 5.81 262,007,000	*data currently being produced		

The general trend seems to be fewer day visits to our towns but more overnight trips. The value of visits has increased in each of the towns also. This data provides a useful baseline to see if things like the Bircherley Green redevelopment in Hertford and the Old River Lane development in Bishop's Stortford make any significant difference to town centres.

Vacancy rates:

	30 September 2017	31 March 2018	31 July 2018		
Bishop's Stortford	11.0	8.7	7.8		
Hertford	8.5	8.6	9.7		
Sawbridgeworth	8.6	8.7	7.3		
Ware	10.6	9.0	8.2		
Buntingford	7.4	8.6	7.1		

It has only been in the past 18 months that we have found an accurate and consistent way of measuring vacancies in our town centres. As above this will provide a useful baseline to look at future trends. These figures are slightly higher than national reporting as it includes office space in town centres as well as retail units so gives a more rounded view of how town centres are performing, We know that the increase in vacancies within Hertford is due to the Bircherley Green development.

REVISED ACTIONS & MEASURES

• Many policy initiatives have been suggested nationally concerning high streets since the Portas Review (which now seems largely discredited). More recent policy papers (eg. Grimsey) have suggested various other interventions and officers will be bringing a discussion paper to the Portfolio Holder on possible actions the district council can take to support the viability of our town centres. A Digital High Street Audit was piloted in Hertford. It found that just over 50% of businesses maintain a good or excellent online presence. These finding are compounded when accounting for the proportion of good and higher ratings made up of national chains, 35% of town centre businesses having are both truly local and have a good or excellent online presence.

Priority Theme/ Outcome	Baseline performance and contextual data	Outstanding actions		Progress as at September 2018
Supporting the visitor economy We want to raise the profile of local attractions and support businesses in their supply chain	Data comes from the Value and Volume survey (see figures under "vibrant town centres" theme). As above we are waiting for the 2017 data however the countywide figures for 2015/16 illustrate the importance of the visitor economy to East Herts: ***The property of the county of the visitor economy to East Herts:** ***The property of the visitor economy to East Herts:** ***The property of the visitor economy to East Herts:** ***The property of the visitor economy to East Herts:** ***The property of the visitor economy to East Herts:** ***The property of the visitor economy to East Herts:** ***The property of the visitor economy to supplement the Value and Volume data (albeit on a countywide as oppose to a district basis). Reports can be accessed here: https://www.visitherts.co.uk/business-barometer/*	Work with Visit Herts to increase the profile of local attractions and support businesses in their supply chains		We have Service Level Agreement in place with Visit Herts (value £5k per annum) to deliver tourism and destination management services. The following web page has been developed: https://www.visitherts.co.uk/see-and-do/destinations/east-hertfordshire/ Visit Herts also undertake a range of other activities on including: Herts Big Weekend campaign (a domestic campaign for Hertfordshire residents only) increased campaign participation year on year by almost 70% in 2018. Participating East Herts businesses included: Tewin Bury Farm Hotel, Foxholes Farm, Yew Tree Alpacas, Hanbury Manor, Henry Moore Studio and Gardens, Hertford TIC (walking tours), Lussmanns (Hertford and four others in Herts), Much Hadham Forge Museum, Ventura Wildlife Park in Ware, Paradise Wildlife Park. Lussmanns and Tewin Bury Farm Hotel had not taken part and were both in the campaign's "top ten most popular attractions" in 2018. Visit Herts is taking part in three Discover England international campaigns Gourmet Gardens Trail (development of 2017's Gardens and Gourmet project) aimed at near Europe – Netherlands and Germany. US Connections aimed at US travel trade (e.g. tour operators who influence and package tours for the end user) East of England Touring Route – aimed at two target visitor types in Germany arriving via car ferry or flying in to Stansted/Luton It is worth noting aim of all above three programmes is to direct international visitors to choose England as a destination rather than London or to persuade them to visit England in addition as part of a visit to London. Generally venues from East Hertfordshire are well represented. The Deputy Leader of East Herts is a Board Member of Visit Herts and the next networking event takes place on 20th September at Tewin Bury Farm. Skills Workshops. With the support of the Hertfordshire LEP and HCC teams Visit Herts ran its first Skills for Hospitality Workshop in January 2018, this has been followed
	RE	VISED ACTIONS & ME	EASU	
				until 31 March 2020) given they have also won a 3 year contract with Herts LEP to continue

Priority Theme/ Outcome	Baseline performance and contextual data	Outstanding actions	Progress as at September 2018						
	We have do not have specific measures around infrastructure investment however an update on some of the major transport related projects in the district include: • £30m investment in the A120 bypass and flood alleviation scheme. Planning permission granted January 2017, work expected to begin summer 2019 and project due to be complete 2020. • £20m investment on A602 between Stevenage and A10 which started in Aug 2017, with first two phases completed in summer 2018, with construction on the remaining phase due to commence in summer 2019. • Investment in strategic infrastructure on A414 corridor, including Hertford, which will be developed through LTP4, which was published May 2018. • Planning permission has been granted for the new Junction 7a on the M11 as well as improvements to Gilden Way in Harlow. Main contract work due to begin mid 2019 with completion due in 2021. • 5 th platform to be delivered at Stevenage station to enable services from/to Hertford North/Watton-at-Stone (which will be truncated after timetable changes related to the delayed Thameslink operations now due to commence in May 2019) to connect with Stevenage. Following Hendy Review, which excluded this scheme from the current Control Period 5 (CP5 – 2014-2019), delivery programme has currently been delayed until at least CP6 (2019-2024), although lobbying continues to expedite this scheme. • In line with Government policy, supporting best use of existing runways at airports in close proximity to the District (at Stansted and Luton) to bring economic benefits to residents, provided that these are successfully mitigated in the context of environmental impacts.	Work with partners such as the LEP, County Councils and London Stansted Cambridge Consortium (LSCC) on identifying infrastructure requirements for the A10/M11 and A414 corridors and bring them to fruition	 Action on-going. LSCC has re branded itself as the Innovation Corridor. The focus is on Crossrail 2 (which is gaining support), and 4 tracking of the line up to Broxbourne from central London (irrespective of Crossrail 2 implementation) and improvements to the West Anglia routes. We remain supportive of their objectives with the Leader of the Council speaking at their annual general meeting. We have positively engaged with HCC, Essex CC, Highways England and other related bodies in seeking to identify suitable infrastructure mitigations to ameliorate the effects of development proposed in the emerging District Plan (due to be adopted 11th September 2018) We have actively responded and engaged in the County Council's LTP4 process (published May 2018) and will continue to engage in the development of supporting documents and implementation schemes, particularly those in respect of infrastructure that facilitates delivery of sustainable transport opportunities, as appropriate, and will seek to bid for Sustainable Travel Town status for Hertford and Bishop's Stortford. We worked with HCC and other partners to bid for £151m of 'Housing and Infrastructure Fund' (HIF) funding to improve the existing River Stort crossing and provide a new crossing and to deliver the sustainable transport corridor. The bid has been approved to proceed to the next stage, which is to develop a business case for the proposals. If successful the funding will enable partners to accelerate the delivery of this infrastructure and ensure that it is designed to an optimum standard to maximise the sustainable transport offer. Contributions from developers will be recycled into the delivery of the wider infrastructure for the Garden Town. We have responded to the planning application for expansion to 43mppa at Stansted Airport, and will continue to engage on outstanding matters and issues relating to the District going forward. We have also been engaged in discussions with Network Ra						
	REVISED ACTIONS & MEASURES • None identified								